The 30th Annual International Women in Aviation Conference
Dear WAI conference participants,

Thank you for joining us in Long Beach, California, as we celebrate 30 years of WAI conferences! I trust you will return home inspired and motivated from having attended this three-day marathon event, and refreshed from connecting with longtime friends and engaging with new ones.

Our keynote speakers will inspire you to achieve your dreams and goals. Exhibitors and presenters will introduce you to the latest innovations and career opportunities in the aviation and aerospace industry. You’ll be surprised by the numerous events on the schedule this week.

We will have nearly 20 companies involved in our 45-minute hiring briefings. These group information sessions will give you the most up-to-date information on their hiring practices, requirements, and trends plus an opportunity for you to ask questions directly.

This year we are introducing our new online Silent Auction to benefit our scholarship program. Items are viewable now, and bidding starts March 7 and ends on March 16. You won’t want to miss these exciting items! This online bidding process means you can bid from any location—while you’re in an education session, grabbing a quick bite, walking through the exhibit hall, or even if you’re not at the conference!

We encourage you to attend a new Saturday morning session, open to the public, to learn more about the expanding drone/UAV/UAS industry. As part of our expanding WAI Mentor Connect program, we will be holding Minute Mentoring sessions to provide our students and young professionals an opportunity to gain advice and suggestions from experienced WAI members.

Our closing celebration on Saturday night will include the 2019 Pioneer Hall of Fame induction ceremony followed by dinner, and during all three days of the conference you’ll be seeing more than 120 scholarships awarded to lucky WAI members who are pursuing their dreams.

Enjoy your time at WAI2019! If you are not already a WAI member, I invite you to become a part of this dynamic and growing organization so that you can enjoy the benefits of membership year-round. To learn more about member benefits and our worldwide chapter program visit our WAI Membership area in the exhibit hall.

Sincerely,

Dr. Peggy Chabrian
President and CEO

Peggy Chabrian, Ed. D.
President and CEO

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President and CEO

#WAI19 Conference App
Sponsored by United Airlines

The mobile app will help you stay organized with up-to-the-minute exhibitor, speaker, and schedule information. You’ll receive important real-time communications from WAI on site, and can build a personal schedule and bookmark exhibitors to customize your conference experience. Built-in maps of the Long Beach Convention Center will help you locate your favorite exhibitors and education sessions. Visit the App Store or Google Play and search for WAI Events. For all other devices, including BlackBerry, Windows, and other web browser-enabled devices, simply point your mobile browser to www.m.core-apps.com/waic2019.

Conference Hashtags: #WAI19 and #IamWAI
**WEDNESDAY, MARCH 13**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>9 a.m.-5:30 p.m.</td>
<td>TOUR: NASA Jet Propulsion Laboratory (ticket required, lunch not included)</td>
<td>Promenade Grand Staircase, Pine Avenue</td>
</tr>
<tr>
<td>3-6 p.m.</td>
<td>Registration Open Sponsored by FedEx Express</td>
<td>Convention Center Lobby</td>
</tr>
<tr>
<td>6:30-7:30 p.m.</td>
<td>WAI Chapter Reception Sponsored by U.S. Air Force (ticket required, by invitation only)</td>
<td>Grand Ballroom</td>
</tr>
</tbody>
</table>

**THURSDAY, MARCH 14**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>8-11 a.m.</td>
<td>WAI Chapter Leadership Workshop Sponsored by Endeavor Air</td>
<td>201A</td>
</tr>
<tr>
<td>8 a.m.-4:30 p.m.</td>
<td>Registration Open Sponsored by FedEx Express</td>
<td>Convention Center Lobby</td>
</tr>
<tr>
<td>8:30 a.m.-4:30 p.m.</td>
<td>TOUR: Southern California Sights (ticket required, lunch not included)</td>
<td>Promenade Grand Staircase, Pine Avenue</td>
</tr>
<tr>
<td>9-11 a.m.</td>
<td>Professional Development Seminar Sponsored by XOJET Using ‘Currencies’ to Influence Outcomes (ticket required)</td>
<td>Grand Ballroom</td>
</tr>
<tr>
<td>9 a.m.-1:30 p.m.</td>
<td>TOUR: Gulfstream Facility (ticket required, includes lunch)</td>
<td>Promenade Grand Staircase, Pine Avenue</td>
</tr>
<tr>
<td>9-11 a.m.</td>
<td>Predatory Mentoring® Sponsored by Endeavor Air (preregistration required)</td>
<td>102A</td>
</tr>
<tr>
<td>9-noon</td>
<td>Aerospace Educators Workshop Sponsored by Airbus (preregistration required)</td>
<td>202A</td>
</tr>
<tr>
<td>10-10:45 a.m.</td>
<td>New Members Connect Sponsored by Republic Airways (ticket required, by invitation only)</td>
<td>Hall A</td>
</tr>
<tr>
<td>11 a.m.-noon</td>
<td>Annual WAI Membership Meeting</td>
<td>104A</td>
</tr>
<tr>
<td>12:50-1 p.m.</td>
<td>Exhibits Ribbon Cutting Ceremony</td>
<td>Convention Center Lobby</td>
</tr>
<tr>
<td>1-5:30 p.m.</td>
<td>Exhibit Hall Open</td>
<td>Hall B</td>
</tr>
<tr>
<td>2-4 p.m.</td>
<td>Professional Development Seminar Sponsored by XOJET Did I Just Say That Out Loud? (ticket required)</td>
<td>Grand Ballroom</td>
</tr>
<tr>
<td>2:30-4 p.m.</td>
<td>Build Chapter Partnerships–Fundraise Like a Pro</td>
<td>201A</td>
</tr>
<tr>
<td>4-6 p.m.</td>
<td>Networking 101 for Students Sponsored by American Airlines, American Airlines Federal Credit Union, Envoy Air, Piedmont Airlines, PSA</td>
<td>202A</td>
</tr>
<tr>
<td>6-7 p.m.</td>
<td>WAI Connect Reception (ticket required) Sponsored by Delta Air Lines, Air Wisconsin, ExpressJet Airlines, Spirit Airlines</td>
<td>Hall A</td>
</tr>
<tr>
<td>8-10 p.m.</td>
<td>Jazz With Wings Hangar Dance Sponsored by Wings Financial</td>
<td>101A</td>
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**FRIDAY, MARCH 15**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>8 a.m.-4:30 p.m.</td>
<td>Registration Open Sponsored by FedEx Express (closed during lunch)</td>
<td>Convention Center Lobby</td>
</tr>
<tr>
<td>9-10:30 a.m.</td>
<td>Opening General Session Sponsored by American Airlines, American Airlines Federal Credit Union, Envoy Air, Piedmont Airlines, PSA Airlines</td>
<td>Hall A</td>
</tr>
<tr>
<td>10:30 a.m.-5 p.m.</td>
<td>Exhibit Hall Open (closed during luncheon)</td>
<td>Hall B</td>
</tr>
<tr>
<td>10:45-11:15 a.m.</td>
<td>Meet and Mingle With the WAI Board</td>
<td>103A</td>
</tr>
<tr>
<td>10:45-11:45 a.m.</td>
<td>How to Start a WAI Chapter</td>
<td>201A</td>
</tr>
<tr>
<td>10:45-11:45 a.m.</td>
<td>Plan and Host an Outstanding GIAD Event</td>
<td>202A</td>
</tr>
<tr>
<td>Noon-1:30 p.m.</td>
<td>Luncheon (ticket required) Sponsored by ConocoPhillips, Gulfstream, Jeppesen, NATCA, NBAA</td>
<td>Hall A</td>
</tr>
<tr>
<td>1:45-5:15 p.m.</td>
<td>Education Sessions Sponsored by Alaska Airlines/Horizon Air</td>
<td>Various Locations</td>
</tr>
<tr>
<td>5:30-7 p.m.</td>
<td>Young Professionals Reception (ticket required) Sponsored by American Airlines, American Airlines Federal Credit Union, Envoy Air, Piedmont Airlines, PSA</td>
<td>103A</td>
</tr>
<tr>
<td>6:15-9:30 p.m.</td>
<td>TOUR: Harbor Dinner Cruise (ticket required)</td>
<td>Promenade Grand Staircase, Pine Avenue</td>
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**SATURDAY, MARCH 16**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>8 a.m.-1 p.m.</td>
<td>Registration Open Sponsored by FedEx Express</td>
<td>Convention Center Lobby</td>
</tr>
<tr>
<td>9-10:30 a.m.</td>
<td>General Session Sponsored by The Boeing Company</td>
<td>Hall A</td>
</tr>
<tr>
<td>9 a.m.-3 p.m.</td>
<td>Girls in Aviation Day Long Beach Sponsored by American Airlines, American Airlines Federal Credit Union, Envoy Air, Piedmont Airlines, PSA (preregistration required)</td>
<td>Grand Ballroom</td>
</tr>
<tr>
<td>10-11:30 a.m.</td>
<td>Tap Into the Drone Market (open to the public)</td>
<td>201A</td>
</tr>
<tr>
<td>10:30 a.m.-3 p.m.</td>
<td>Exhibit Hall Open</td>
<td>Hall B</td>
</tr>
<tr>
<td>11 a.m.-noon</td>
<td>How Play Leads to Success Presented by John and Martha King</td>
<td>102B</td>
</tr>
<tr>
<td>1:45-4 p.m.</td>
<td>Education Sessions Sponsored by Signature Flight Support</td>
<td>Various Locations</td>
</tr>
<tr>
<td>6-8 p.m.</td>
<td>Pioneer Hall of Fame (ticket required) Sponsored by Southwest Airlines and Celebration Dinner (ticket required) Sponsored by Uber, UPS</td>
<td>Hall A</td>
</tr>
</tbody>
</table>

Please note: All times, locations, and topics are subject to change
Aerospace Educators Workshop

Presented by FAA AVSED Team
Sponsored by Airbus (preregister)

THURSDAY, MARCH 14
9 a.m.-noon
Room 202A

With a predicted shortage of skilled employees for the growing number of aerospace jobs, it is important that we develop programs that inspire students to pursue aviation careers. Join us in this interactive workshop where we will share with attendees simple, hands-on activities that can be brought into the classroom to teach aviation STEM skills. You will also hear from VIP guest speakers in the aerospace community.

How Play Leads to Success

Presented by John and Martha King

SATURDAY, MARCH 16
11 a.m.-noon
Room 102B

After a crushing failure, the Kings decided to have fun for awhile. Much to their surprise they discovered that play was an important component of success. In this lively talk, the Kings pass on startling secrets they learned in the process.

Professional Development Seminars
Sponsored by XOJET

Using ‘Currencies’ to Influence Outcomes
Presented by Cynthia Guy and Kathy Phillips of The Boeing Company

THURSDAY, MARCH 14 • 9-11 a.m. • (preregister, ticket required)
Grand Ballroom

This interactive session will focus on strengthening skills necessary to successfully influence the outcome of team goals or objectives. You will develop effective “currencies” and communication skills needed to promote partnership and engagement with teams.

Did I Just Say That Out Loud?
Eliminating Cringeworthy Leadership Moments
Presented by Carlann Fergusson, owner of Propel Forward LLC

THURSDAY, MARCH 14 • 2-4 p.m. • (preregister, ticket required)
Grand Ballroom

This session will provide you with the deeper insight needed to understand where self-sabotaging behaviors originate so that you can change them. Carlann will share the 10 most frequent patterns of overused strengths that derail otherwise successful leaders. You will identify the ability that got you noticed as a leader, but when overused leads to negative perceptions.

Minute Mentoring®
-sponsored by Endeavor Air

THURSDAY, MARCH 14 • 9-10:30 a.m. • (preregister)
Room 102A • Session Full

Students and young professionals are hungry for advice from women who want to offer guidance and suggestions by sharing their experiences. Minute Mentoring® brings the two groups together in an efficient and effective program. This fast-paced session, similar to speed dating, matches professional leaders who want to share their life experiences with future female stars.

Tap Into the Drone Market

SATURDAY, MARCH 16 • 10-11:30 a.m.
Room 201 • Open to the Public

Are you a certified remote drone pilot looking to network with other female drone pilots? Are you considering entering the fast-growing UAV industry? This session, moderated by Sharon Rossmark, founder of WomenAndDrones.com, will explore all kinds of drone topics with industry experts Pat Bening, Near Space Corp Tillamook UAS range safety officer; Michelle Dina, Unmanned Safety Institute UAS safety and certification strategist; Lindsey Dreiling, Deputy Director of Aviation and UAS, Kansas Department of Transportation; Dr. Tulinda Larsen, Deseret UAS executive director; and Jillian Switzer, AirMap marketing director.
FRIDAY EDUCATION SESSIONS

FRIDAY, MARCH 15

1:45-2:45 p.m.

Business and Corporate Aviation Career Panel

Moderator: Ava Shubat
Panelists: Debi Carpenter, Candace Covington, Laura Everington, Justine Harrison, Nina Keefer, and Linda Street-Ely

Learn about different career opportunities in business/corporate aviation. This interactive discussion will feature each panelist’s path to their career, quality of life, work/family balance, job satisfaction, reasons for a career in corporate aviation, and examples of a typical workday.

The Impostor Phenomenon: Are You Affected?

Moderator: Alisoun Lamb
Panelists: Robin Nolan, Dawn Newman

Do you wrestle with feelings of self-doubt? Are you afraid that people will discover that you’re not really as capable as they think you are? Do you use self-limiting language? Do you give credit to luck, timing, or others for your accomplishments? If you answered yes, you may be affected by the impostor phenomenon. We will review research that will inspire you to change your mindset and develop strategies for becoming one of tomorrow’s confident, capable leaders.

The Softer Side of Maintenance

Moderator: Kim Pritchard
Panelists: Stacey Rudser, Laura Mancewich, Gail Rouscher

Gone are the days when your only need to know how to turn a wrench to be successful in an aviation maintenance career. These days the soft skills you have are just as important as the tools in your toolbox. In this session, we will discuss and demonstrate some of the soft skills that are needed to help you be a well-rounded mechanic.

The Way We Fly—From Taxi to Takeoff

Moderator: Demetra Daniels
Panelists: Penny Jacob, Christina Bautch Marvel, Charmaine Chin, Eli Tilden

Get ready to engage in a power-packed, 60-minute session to learn about the diversity of career paths that are available to women in the world of technical operations. Also hear from a panel of dynamic women who have successfully navigated through the ranks of this male-dominated industry.

Top Five Things Every Aviation Lawyer Wants a Pilot (or Mechanic) to Know

Presented by Kathleen Yodice

This session reviews the most common legal issues that a pilot (or mechanic) should know how to handle should such issues arise. We will discuss how to identify and approach those legal issues so that you can be responsive and understand your legal rights in giving any sort of response. We will look at such practical circumstances as a request to call the tower, returning a call to an FAA inspector, or responding to an FAA inspector’s letter, a reexamination request, a ramp check, and a record or facility inspection. We will also cover the benefits and risks of signing employment and training agreements, nondisclosure agreements, and leasing aircraft and other equipment.

Big Data, Connected Aircraft, PHM, and Blockchain—The Future of Aviation Maintenance Support

Presented by Rhonda Walthall

Aircraft are becoming more connected through smart sensors, advanced data acquisition systems, Wi-Fi and cellular communications. As these aircraft generate “big data,” how will we use and trust this data to optimize flight operations, optimize maintenance, and ensure regulatory compliance? Prognostics and Health Management (PHM) is proven to reduce delays and cancellations through predictive maintenance. Coupled with blockchain distributed ledger technologies, PHM can be expanded to optimize supply chain logistics, to ensure relevant data for high value/sensitive cargo is trusted, and to enable prescriptive maintenance for regulatory compliance.

Finding Fitness While Flying

Presented by Kelly Jeffries

Busy flying schedules, short overnighters, and overseas travel are all the story of those who work in the aviation industry. So, what's a health-conscious aviation professional to do? As a professional pilot since 1994, I have been able to train for two marathons, teach group exercise classes, and compete in Masters Track and Field. Hear my easy, fun, and sometimes humorous ideas to find fitness on the road. Share your own ideas with the group. Remember, a healthy pilot is a safe pilot.

4:15-5:15 p.m.

Teamwork

Productivity

Ever-Evolving NAS

Private Pilot to ATP

Selling to the DoD

Avionics Troubleshooting

Air Force Wings

3-4 p.m.

Airline Pilot Panel

Perspective/Perception

IA: What It Means

Leadership

Stress Management

Business Aviation

Hedy Lamarr

The Impostor Phenomenon: Are You Affected?

Presented by Dr. Tim Lewis

A discussion of how we communicate with individuals through the dynamic meaning of our discourse. Learn how the connotation of words becomes distorted through personal filters of each person’s perception and perspective. As we communicate, the unintentional bias of each person changes their perspective of the dialog and ultimately changes the perception of the conversation. We will discuss how to recognize and objectively assess a situation to identify the common bias that will help guide positive discussions with the intended message and results. We will learn to leverage diversity through interactive learning and develop tools that can be applied for success.

An IA: What Does It Really Mean, and Do You Need to Obtain/Retain One?

Presented by William Russo

Panelists: Lynette Ashland, Lalania Dounda

This session will cover what is involved in getting an IA, keeping it, and why get it to begin with.

(continued on Page 32)
FRIDAY EDUCATION SESSIONS

FRIDAY, MARCH 15

1:45-2:45 p.m.
Business and Corporate Aviation Career Panel
201
Perspective/Perception
202
IA: What It Means
101A
Leadership
101B
Stress Management
102A
Business Aviation
102B
Hedy Lamarr
102C
3-4 p.m.
Airline Pilot Panel
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101B
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102B
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102C
4:15-5:15 p.m.
Teamwork
201
Productivity
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Ever-Evolving NAS
101A
Private Pilot to ATP
101B
Selling to the DoD
102A
Avionics Troubleshooting
102B
Air Force Wings
102C

Leadership: How to Direct and Motivate Others
101B
Presented by Janette McMurtrie
What makes a great leader? How do you manage and motivate others with skills and tools that work? We will focus on new leadership skills, decision-making, conflicts, stress, and pitfalls. Finally, we will explore the challenges women face today as leaders, and how to overcome preconceptions.

Stress Management in the Multidimensional Environment of Aviation and Flight Training
102A
Presented by Kimberly Kanapeckas Metris
Acquire tools and strategies to recognize and manage stress in the cockpit, mitigate its consequences, and design your own proactive training plan to stay proficient and resilient and perform your best.

Why Consider Business Aviation?
102B
Presented by Michelle Knoll and Julie Clark
At this exciting time in aviation, fantastic opportunities exist for aspiring aviators to choose from. Most only know about being an airline pilot, but being a business aviator has some remarkable advantages that up-and-coming pilots should know. As international Gulfstream captains and the first female captains in their company’s 40-plus year aviation history, Michelle Knoll and Julie Clark, want to share what they have learned about traveling the globe, managing complex international and domestic flight operations, and all the responsibilities and benefits of working on the business side of aviation.

Hedy Lamarr: The Bombshell Inventor
102C
Presented by Pam Valdez
Be inspired by Hedy. She was the most beautiful woman in the world in the 1940s, and an actress by day and inventor by night. The aviation world can learn a lot from Hedy.

4:15-5:15 p.m.
Teamwork: Positive Leadership
201
Moderator: Taylor Masiello
Panelists: Krista Antieau, Emily Canepa, Lihini Dias, Amanda Hamilton, Tiffany Liang, and Adrienne Swanson
Teamwork remains the one sustainable competitive advantage that has been largely untapped. GE Aviation encourages an elevated level of teamwork, excellent communication skills, and unwavering accountability to one another to ensure the organization’s continuous success. Join us in a vigorous card game that will require the team to describe a word/phrase well enough for one person to guess what it is, a second activity that will teach how to use positive words and statements to encourage others, and last but not least, an elaborate “Escape Table” that requires everyone to work as a team to solve a real-world situation.

Pacing for Productivity: Hurry Up and Slow Down
202
Presented by Sherry Kytonen
The information and digital age has us racing at a demanding pace that is overwhelming and can result in negative long-term side effects—if we don’t hurry up and slow down. Trying to do too much quickly is unproductive and hard on our brain and relationships. Productivity requires pausing, managing your time, and being intentional. This presentation will provide various productivity techniques that you can use on and off the clock to manage your time and refresh and restore your well being in minutes. It will demystify meditation practices—emphasizing breath work and mindfulness.

Ever-Evolving NAS
101A
Moderator: Heidi Williams
Panelists: TBD
Ever find it a challenge to stay up to date with all that is happening as we transition from ground-based to satellite-based navigation? Want to better understand how NextGen technologies and new operations like UAS and commercial space will impact the National Airspace System? Join staff from the National Business Aviation Association (NBAA) as we share the latest on how the transition to performance based navigation and the integration of UAS and commercial space operations are transforming operations.

Pathways to a Pilot Career Part 1: Private Pilot to ATP
101B
Presented by Lisa Avila
Are you considering a career as a professional pilot? Confused by the myriad programs to achieve your goals? Interested in something other than the typical CFI to ATP career? Learn how to plan your next steps toward earning your private pilot, commercial, and ATP certificates. Find the path that is right for you. And learn about some of the other possibilities for a career as a pilot.

Selling Commercial Products and Services to the DoD
102A
Presented by Pamela Logan
The U.S. Department of Defense wants to reduce its dependence on costly custom solutions and buy more commercial products and services that have been modified for defense applications. In 2016, the Defense Contract Management Agency stood up a cadre of experts to foster and concentrate the government’s expertise in commercial item acquisition. This session will explain the statutory framework and streamlined processes that allow commercial companies to avoid the burdensome paperwork that is so often associated with selling to the government, including how one demonstrates that a product or service meets the statutory definition of “commercial.”

Avionics Troubleshooting
102B
Presented by Raylene Alexander
This session approaches avionics in three ways. The first is designed to assist management in what makes a good avionics person, and how you can recruit them. The second is to give prospective avionics techs the basic troubleshooting techniques. And the third is to assist active avionics techs in improving their skills.

The Road to Air Force Wings
102C
Presented by Monica Riggs
Have a dream to wear silver wings, but not sure where to start? This session discusses the three main options of active duty, National Guard, and Air Force Reserve, including the similarities, differences, and how to get through the process of each. With experience in two of the three, Monica is now chief pilot for hiring and will explain the process from start to finish, answer your questions, or help find the person to do so. Don’t let the unknown stifle your dreams. Check us out!

Sponsored by Alaska Airlines/Horizon Air

WAI2019
### 1:45-2:45 p.m.

#### Leadership Through Inclusion

**Moderator:** Janice Anderson  
**Panelists:** Suzanne Boda, Kathi Durst, Lauren Lee  

Come hear stories of success and challenges from leaders and pilots in aviation. Similar to Ted Talks, the session will include short presentations—and a moderated panel/Q&A. Topics will include how the airline and aviation community is working toward equality for the LGBT community and all minorities.

**Defrag Your Brain: Restoring Life/Work Balance**  
**Presented by Sherry Kytonen**  

Learn proven antidotes to multitasking and stress. Improve your ability to be more effective and productive and to manage day-to-day challenges by applying mind relaxation and brain enhancing techniques.

#### Business Aviation Basics

**Moderator:** Jo Damato  
**Panelists:** Phil Derner, Sierra Grimes, TBD  

Did you know that business aviation operations are a source of good jobs? Flights made by business airplanes require support in the form of tens of thousands of pilots, maintenance technicians, schedulers, dispatchers, flight attendants, training professionals, airport employees, and other support personnel.

#### An Aviation Marriage

**Presented by Janette McCurtrie**  

Learn the effects an aviation career can have on a marriage. Acquire tools to strengthen common marital discord and attempt to lower the higher than normal divorce rate for pilots. Gain insight to the stressors of aviation, pilot personality, and marriage.

#### Pathways to a Pilot Career Part 2: ATP to Part 121

**Presented by Lisa Avila**  

Are you an aspiring airline pilot approaching your ATP minimums? Military conversion? Took a break from flying? Learn how to plan your next steps toward a regional or low-cost carrier and on to a major airline.

#### FAA Internship Programs

**Presented by Willia Jones**  

We will discuss the many FAA programs that help further high school and college students in a variety of career fields including, but not limited to, aviation research, flight standards and operations, computer science, engineering (aerospace, computer, civil, electronics, electrical, and mechanical), finance, business, legal, and other aviation and transportation studies.

#### ADS-B: What Pilots Need to Know

**Presented by Jessica Koss**  

ADS-B compliancy for pilots and aircraft owners is less than nine months away! ADS-B enhances situational awareness by bringing weather and traffic information into the cockpit, but its benefits and limitations are often misunderstood. Understand how ADS-B can benefit you, what ADS-B solution best fits your needs, and how those products can provide you with even more information in the cockpit.

### 3-4 p.m.

#### WAI Sexual Harassment Survey Discussion

**Moderator:** Kathleen Yodice  
**Panelists:** Jacki Thompson, Jennifer Blake  

The 2018 membership survey regarding sexual harassment issues in the aviation workplace was reviewed by the WAI board of directors to identify the kinds of resources that can be made available to help members facing such situations. This experienced panel will provide perspectives from the legal office and HR department.

#### Poise and Presence: How to Interview and Handle the Tough Questions

**Presented by Robin Kardon**  

Poise during job interviews is critical, especially when asked about training problems, terminations, employment gaps, and other nonstandard or unusual employment history.

#### Creating Your Own Path Through Entrepreneurship

**Moderator:** Denise Wilson  
**Panelists:** TBD  

You can make an impact beyond your expectations while creating the life and schedule you want. Hear entrepreneurial women share their powerful stories about how they started their businesses, the impact their businesses have had on other women, and how you too can create your own future.

#### Women in Combat Operations

**Moderator:** Kathy Cosand  
**Panelists:** Kerry Sheridan, TBD  

This session will include real-world female military pilots from varying missions, training, and aircraft capabilities. This panel discussion will include mission planning/preparation, command/control/communication, contingency operations, family, and social issues.

#### The Art of Cutting Corners—When Deviance becomes the Standard

**Presented by Sarah Rovner**  

Over time cutting corners can become normal and can eventually lead to a catastrophic disaster. In this human factors presentation, a known phenomenon called the normalization of deviance will be discussed. The normalization of deviance occurs when behaviors drift from the standards and become the norm over time. This includes subject areas such as skipping checklists, shortcutting maintenance procedures, or ducking below minimums on an instrument approach.

#### Shake Feeling Like a Fake, Fraud, or Impostor

**Presented by Mary Bicknell**  

Have you ever considered the high cost to your life and business when you suffer from feeling like a fraud, worry “they” are going to find out the truth, and how impostor syndrome may be keeping you from having everything you want in life and in business? Many high-achieving, brilliant, and educated people seek validation or permission from others instead of giving it to themselves. They wonder if they are “good enough” and look outside for the answer. Many lives are not fully lived because of this phenomenon. This session will provide tips on how to be powerful, remove self-doubt, and own your skills and voice.  

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**SATURDAY, MARCH 16**

**1:45-2:45 p.m.**

- Leadership Through Inclusion  
  - 201
  - 101A
  - 101B
- Life/Work Balance  
  - 202
  - 102A
- Business Aviation Basics  
  - 101A
  - 101B
- An Aviation Marriage  
  - 101B
- ATP to Part 121  
  - 102A
- FAA Internship Programs  
  - 102B
- ADS-B: Pilots Need to Know  
  - 102C

**3-4 p.m.**

- WAI Sexual Harassment Survey Discussion  
  - 201
- Poise and Presence: How to Interview and Handle the Tough Questions  
  - 202
- Creating Your Own Path Through Entrepreneurship  
  - 101A
- Women in Combat Operations  
  - 101B
- The Art of Cutting Corners—When Deviance becomes the Standard  
  - 102A
- Shake Feeling Like a Fake, Fraud, or Impostor  
  - 102B
Student Conference Sponsors

Each year WAI members are given the opportunity to help a student experience the fantastic networking and educational opportunities of the conference by electing to sponsor a student registration.

Thank You Sponsors!

Capt. Sandy Anderson
Mrs. Jacqueline C. Battipaglia (in memory of Julie Swengel)
Miss Jackie Battipaglia (in memory of Julie Swengel)
Timothy Compton
Kathleen Cosand
Rebecca Howell
Sam Jolliffe V
Nelda Lee
Peggy Miller
Pamela Valdez
Katharine Warfield

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New Members Connect

Sponsored by Republic Airways

THURSDAY, MARCH 14
10-10:45 a.m.
Room 101A
(ticket required, by invitation only)

New Members Connect is a chance for you to meet and network with WAI staff, board of directors, and other new members.

Meet and Mingle With the WAI Board

FRIDAY, MARCH 15
10:45-11:15 a.m.
Room 103A

Introduce yourself, and bring your questions and ideas to the WAI board of directors.

Annual Membership Meeting and Board of Directors Elections

THURSDAY, MARCH 14
11 a.m.- noon
Room 104A

All members are encouraged to attend the annual Women in Aviation International membership meeting. Hear about the latest new programs, benefits, and initiatives planned for 2019. Elections for the board of directors will be held during the meeting. Board members Lauren Garcia and Linda Markham are up for re-election, and Rhonda Larance, WAI 4633, and Shannon Weidekamp, WAI 51870, are the new nominees for the board.

VOTE!

Come to the annual WAI membership meeting or submit your proxy in advance. Voting instructions are on the members only section of www.WAI.org.
Leanne Caret joined Boeing in 1988, and has held various program management positions in the defense business. Since February 2016, Leanne has served as executive vice president of The Boeing Company and president and chief executive officer of Defense, Space & Security (BDS). She is also a member of Boeing’s Executive Council.

Today, Leanne leads the $21 billion business that provides integrated solutions to meet the needs of defense, government, space, intelligence, and security customers in the U.S. and around the world.

Previously, Leanne was president of Boeing’s Global Services & Support. Before that she was vice president of finance for BDS. Earlier, she was vice president and general manager of Vertical Lift, responsible for business growth and program execution for a portfolio of cargo, tiltrotor, and attack rotorcraft.

Leanne holds a BS in business administration from Kansas State University and a MBA from Wichita State University. She also earned certifications from Harvard University in the Program on Leadership Development and the International Security Defense Program, and completed the Integral Leadership Program at the University of Notre Dame.

Leanne is a member of the United Service Organizations board of governors and the Association of the U.S. Army’s council of trustees. She’s a fellow of the Royal Aeronautical Society and an associate fellow of the American Institute of Aeronautics and Astronautics. Fortune named Leanne to its Most Powerful Women list for 2017 and 2018, and she was named to the Bloomberg 50 list in 2018.

Mary Golda Ross (deceased) was the first known Native American female engineer and the first female engineer in the history of Lockheed. She was one of the 40 founding engineers of the renowned and highly secretive Skunk Works project at Lockheed Corporation.

Mary was a dedicated Lockheed employee from 1942 until her retirement in 1973. During her 31 years at the company, she was best remembered for her work on aerospace design—including the Agena Rocket program. Mary also worked on numerous design concepts for interplanetary space travel, manned and unmanned Earth-orbiting flights, and the earliest studies of orbiting satellites.

Mary was the great-great-granddaughter of the Cherokee Chief John Ross, who led the Cherokee people on their arduous Trail of Tears. She earned a BS in mathematics from Northeastern State Teachers’ College and received her MS from the Colorado State Teachers College.

She moved to California to begin her career at Lockheed as a mathematician. By the late 1960s, Mary became a senior advanced systems staff engineer.

After retiring, Mary continued to encourage women and Native American youth to pursue careers in math and engineering. She was inducted into the Silicon Valley Engineering Hall of Fame, and was a Society of Women Engineers fellow.

Mary died in April 2008, several months before her 100th birthday, and left a $400,000 endowment to the National Museum of the American Indian in Washington, D.C.
The U.S. Coast Guard’s First Women Aviators and Aviation-Related Enlisted Women is a group of three officers and six enlisted personnel who proved women had a place in military aviation. These nine females entered the Coast Guard in the early 1970s and were unable to realize their dreams or full potential until 1976, when the restriction was lifted for them to serve in all aviation careers.

Through hard work, commitment, and dedication, three officers—Ensign Janna Lambine, Lt. Vivien Crea, and Lt. Colleen Cain—and six enlisted women—Erminia Chillón, Andrea Gardner, Dior Lowen Hubel, Kelly Mogk Larson, Robyn Rogers Norvell, and Elizabeth Uhrig—paved the way for successful acceptance and inclusion of women into Coast Guard aviation.

On January 1, 1973, women were officially allowed to integrate into the active duty Coast Guard and the Coast Guard Reserve. One month later on February 1, the Coast Guard became the first military service to admit women to Officer Candidate School, and that same year on November 1 women were allowed to enlist for four-year tours on active duty in the ratings of yeoman, storekeeper, hospital corpsman, dental technician, photojournalist, and musician. On August 11, 1975, months before Congress signed into law, the Commandant of the Coast Guard announced that women would be allowed to join the Corps of Cadets at the Coast Guard Academy. This decision made the Coast Guard the first military service to open its door to women.

These nine women are the embodiment of the strong independent and resourceful character traits that still drive the Coast Guard women to succeed today.
As president and chief operating officer of SpaceX, Gwynne Shotwell is responsible for day-to-day operations and managing all customer and strategic relations. One of SpaceX’s first employees, Gwynne joined the commercial space exploration company founded by Elon Musk in 2002. SpaceX has grown from a futuristic idea of enabling people to live on other planets to a company with over 6,000 employees and a valuation of $28 billion. Gwynne was born in Evanston, Illinois, and participates in various programs in the streams of STEM. She was named in the Forbes’ 2018 list of The World’s 100 Most Powerful Women.

As senior vice president of human resources for The Boeing Company since 2016, Heidi Capozzi has led the company’s leadership and learning, talent planning, employee and labor relations, total rewards, and diversity and inclusion initiatives. She is a member of the company’s executive council and joined Boeing in 2009. Previously, Heidi served as vice president of talent and leadership, and ran the company’s leadership center in St. Louis, Missouri. Heidi holds a bachelor’s degree from Oberlin College in political science and East Asian studies, and earned a master’s degree in human resources and industrial relations from the University of Minnesota.
**Nagin Cox**
Nagin Cox has been exploring space since she decided as a teenager that she wanted to work at NASA’s Jet Propulsion Laboratory. Currently a tactical mission lead on the Mars Curiosity Rover at NASA/JPL, Nagin has been a spacecraft operations engineer at NASA/JPL for over 20 years. She has held leadership and system engineering positions on interplanetary robotic missions including the Galileo mission to Jupiter, the Mars Exploration Rovers, the Kepler exoplanet hunter, InSight, and the Mars Curiosity Rover.

**Dr. Christine Darden**
Dr. Christine Darden is an internationally recognized authority in the field of sonic boom minimization. She began her 40-year career at the NASA Langley Research Center in 1967 as a data analyst. In 1973, Christine was promoted to the position of aerospace engineer, and in 1989, she was appointed as the technical leader of NASA’s Sonic Boom Group of the Vehicle Integration Branch of the high speed research program where she was responsible for developing the sonic boom research program internally at NASA. In October 1944, she became the deputy program manager of the TU-144 experiments program, and in 1999, Christine was appointed as the director in the program management office of the Aerospace Performing Center. Christine served as technical consultant on numerous government and private projects, and is the author of more than 50 publications related to the sonic boom program.

**Lt. Gen. Stayce Harris**
Lt. Gen. Stayce D. Harris, WAI 4698, retired March 1, 2019, as the inspector general of the Air Force after serving 37 years. In this role, Stayce reported to the secretary and chief of staff of the Air Force on matters concerning Air Force effectiveness, efficiency, and the military discipline of active duty, Air Force Reserve and Air National Guard forces. She provided inspection policy and oversaw the inspection and evaluation system for all Air Force nuclear and conventional forces; oversaw Air Force counterintelligence operations; investigated fraud, waste, and abuse; oversaw criminal investigations; and provided oversight of complaints resolution programs. Her responsibilities included two field operating agencies: the Air Force Inspection Agency and the Air Force Office of Special Investigations.

Stayce received a commission in the Air Force through the University of Southern California’s Air Force ROTC program. She has commanded an airlift squadron, an expeditionary operations group, an air refueling wing, and a numbered air force. Following her military retirement, Stayce will return as a pilot for United Airlines.

**Jessica Cox**
Jessica Cox, WAI 41665, is best known for becoming the first armless pilot in aviation history. Her achievement earned her a Guinness World Record medal, invitations from six continents, and features on TV programs like *Ellen, Inside Edition, Fox and Friends*, Oprah Winfrey Network, CNN, *CBS Evening News*, and the BBC. Based in Tucson, Arizona, Jessica flies an Ercoupe and is currently focused on inspiring the next generation of pilots.
Media Center

Sponsored by Skydive Spaceland
Room 103C

The Media Center is provided to all of our members and exhibitors as a way to disseminate information to reporters and media professionals attending the conference. Information for The Daily, Aviation for Women and Aviation for Girls magazines, and the WAI Connect enewsletter is collected here as well.

WEDNESDAY, MARCH 13
2-4 p.m.

THURSDAY, MARCH 14
8 a.m.-5 p.m.

FRIDAY, MARCH 15
8 a.m.-5 p.m.

SATURDAY, MARCH 16
8 a.m.-noon.
We welcome you to the 30th Annual International Women in Aviation Conference. In addition to the wonderfully diverse Opening General Sessions and Education Sessions, we have some events planned especially with students and young professionals in mind.

**Networking 101 for Students**

*Sponsored by American Airlines, American Airlines Federal Credit Union, Envoy Air, Piedmont Airlines, PSA*

**THURSDAY, MARCH 14 • 4-6 p.m. • 202**

“Networking 101 for Students” is where industry leaders will guide you on how to get the most from your attendance at the conference. Come prepared with your business cards—some of these companies are looking for interns!

**Young Professionals Reception**

*Sponsored by American Airlines, American Airlines Federal Credit Union, Envoy Air, Piedmont Airlines, PSA*

**FRIDAY, MARCH 15 • 5:30-7 p.m. • 103A • (Ticket required)**

Just starting your aviation career? If you are relatively new to the aviation industry, we invite you to attend our Young Professionals Reception. Mingle and network with other young professionals as well as seasoned professionals who can help you navigate your career path and shine in the workplace.

**Volunteer at the Conference**

Volunteering is a great way to get involved and network. Visit [www.WAI.org/volunteers](http://www.WAI.org/volunteers) or check in at the Volunteers booth near registration in the Long Beach Convention Center. Don’t forget to bring your business cards for industry contacts, networking, and raffles!

**WAI MENTOR CONNECT**

**Find a Mentor**

Sometimes all you need is someone who’s been there and “gets it.” As a WAI member, you have access to a large network of amazing aviators, many of whom have been in your shoes. Search online and select a mentor that best fits your goals and inspirations. Our WAI mentors love to help other WAI mentees!

[www.WAI.org/members/mentors](http://www.WAI.org/members/mentors)

**Sexual Harassment Panel**

**SATURDAY, MARCH 16 • 3-4 p.m. • 201**

Moderator: Kathleen Yodice; Panelists: Jacki Thompson, FordHarrison labor relations and employment litigation; Jennifer Blake, F&H Solutions Group human resources generalist

The 2018 WAI membership survey regarding sexual harassment issues in the aviation workplace was reviewed by the WAI board of directors to identify the kinds of resources that can be made available to help members facing such situations. This 60-minute panel discussion, moderated by Kathy Yodice, WAI 3570 and WAI general counsel, will include experienced industry representatives who often get involved in such circumstances.

You will hear perspectives from the legal office and HR department.

**Tools for Schools**

*THURSDAY, MARCH 14 – SATURDAY, MARCH 16*

**Long Beach Convention Center Lobby**

Help students at Long Beach area schools by donating school supplies or gift cards at locations set up in the Long Beach Convention Center during WAI2019.

**Suggested Supplies**

- Paper: lined paper, copy paper, construction paper, spiral notebooks, composition books, index cards
- Pencils and Pens: blue or black pens, No. 2 pencils, colored pencils, erasers, pencil sharpeners, pencil case, colored markers, crayons, highlighters, dry-erase markers
- General Supplies: dry-erase boards, paper clips, three-ring 2-inch binders, pocket folders, report covers

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[www.WAI.org/members/mentors](http://www.WAI.org/members/mentors)
The Benefits of Corporate Membership

Visibility
Your company name and logo is included in the WAI corporate member section of the website. Engage in networking and community outreach opportunities with WAI members at air shows, conferences, industry gatherings, and school events.

WAI Jobs Connect
Reach more than 13,500 members who have the qualifications for your next staff opening. Post your job and internship opportunities for free at www.WAI.org/resources/jobs-connect/post.

Advertising Discounts
Print and digital outlets including Aviation for Women and Aviation for Girls magazines, WAI Connect enewsletter, The Daily at the conference, and website advertising.

WAI Mentor Connect
Your company reps can reach out and connect with other members who need advice or guidance. Become a mentor online and network with other WAI members.

Girls in Aviation Day
Involve and inspire your employees by hosting a Girls in Aviation Day event or collaborate with a WAI chapter in your area.

2Fly Airborne
Aceses Ihmire Industries
ABM Aviation
ABX Air Inc.
Aerocrew Solutions
AeroTEC
Aflac Incorporated
Air BP
Air Cargo Carriers LLC
Air Evac LifeTeam
Air Force Reserve
Air Line Pilots Association
International
Air Transport International Inc.
Air Wisconsin Airlines Corp.
Airbus North America Holdings Inc.
Airline Electronics
Association
Airline Ground School
Div. Flamingo Air
Alaska Airlines
Allegiant Air
Altria Client Service
Amazon
American Airlines
American Express
Ameriflight
AOA’s Air Safety Institute
Application Dynamics
Art-Craft Paint Inc.
Atlantic Cape Community
College
Atlas Air
ATP Flight School
ATP/CaseBank Technologies
Auburn University Aviation
Center
Aurora Flight Sciences
Australian Federation of
Air Pilots
Avemco Insurance Co.
AVIA
Avianca Holdings S.A.
Aviation Analysis Group
Aviation Careers Podcast
Aviation Institute of
Maintenance (Virginia Beach, Virginia)
(Kansas City, Missouri)
Aviation Relocation
International
Aviation Supplies &
Academics Inc. (ASA)
Aviation Technical
Services Inc.
Aviation Week Network
AviationJewelry.com
Baylor Institute for
Air Science
Bell Helicopter—Textron Inc.
Bemidji Aviation
Services Inc.
Blue Dart Aviation Limited
Bombardier
Bose Corporation
Broward College Aviation
Institute
Bryan Cave Leighton
Paisner LLP
C.T. Solutions LLC
CAE
California Aeronautical
University
California Baptist University
California Coast University
California Wing Specialties
Cape Air/Nantucket Airlines
Carpenter Avionics
Cirrus Aircraft
Cochise Community College
Colorado Heli-Ops
CommAir dba
Compass Airlines
Comply365
ConocoPhillips
Constant Aviation
Contrail LLC
Corinne Aviation Systems
Corning Aviation
Corporate Aviators Inc.
Crew Aviation LLC
Cutter Aviation ABQ
David Clark Company Inc.
Del Mar College
Delta Air Lines
Delta Private Jets
Delta State University
Des Moines Public Schools
Aviation Academy
Desert Jet
DJI
Duncan Aviation
Dynamic Aviation
EAA
Eagle Aircraft
EagleMed LLC
Embraer
Emry-Riddle Aeronautical
University
Emirates Airlines
Empire Airlines
Endeavor Air
Energy Services Inc.
Enterprise Holdings Inc.
Envoy Air Inc.
Everett Community College—
Aviation Program
ExecuJet Middle East
Executive AirShare
Executive Jet Management
Exelon Business Services
Company LLC
Expressjet Airlines
ExxonMobil Corporation
Falcon Aviation Academy
FedEx Express
Flexjet
Flight Safety International
Flightdocs
Florida Aviation Business
University
FitPlan.com
Freight Runners Express/ACE
Frontier Airlines
FSolutions
Galvin Flying
Garmin International
General Aviation News
Gleim Aviation
Goet Airlines
Greater Toronto Airports
Authority
Gulfstream Aerospace Corp.
HAECO Americas
Hartzell Propeller Inc.
Hawaiian Airlines
Helicopter Accessory
Service East
Helicopter Association
International
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NBA
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Imagination
Pan Am International
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Phoenix East Aviation
PilotCredentails.com
Piper Aircraft Inc.
PlaneSense Inc.
Pratt & Whitney
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Shell Aviation
Sierra West Airlines
Signature Flight Support
Silver Airways
SkyOne Federal Credit Union
SkyWest Airlines
Sling Pilot Academy
Sonoma Jet Center
Southern Company
Southern Illinois University
Southern Utah University
Aviation
Southwest Airlines
Spirit Airlines
Sporty’s Pilot Shop
Sun Country Airlines
Tarrant County College
Aviation Department
Technical Women’s
Organization (TWO)
The Abingdon Company
The Boeing Company
The Ohio State University
The Walt Disney Company
Thomas Edison State
University
Trade-A-Plane
Trans States Airlines
Travel Management
Company
Travelpro
Tsunami Solutions
Tulsa Community College
Uber
UND Aerospace
United Airlines Inc.
United States Aviation
Underwriters Inc./USALI
Universal Avionics, an Elbit
Systems Company
Universal Weather and
Aviation Inc.
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Omaha
University of Tennessee
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Walmart Aviation
West Star Aviation
Western Michigan
University College of
Aviation
Whippany Aviation
Systems
Wings Financial Credit
Union
Wing For Val
Foundation Inc.
XOJET Inc.
Get Your Questions Answered

These 45-minute sessions are open to all conference attendees. Participating companies will outline their basic application procedures, discuss current available positions and their requirements for employment, as well as answer frequently asked questions.

WAI JOBS CONNECT

Visit WAI Jobs Connect

Looking for qualified employees or interns? More than 13,500 active WAI members may see your organization’s job and internship opportunities at www.WAI.org/members/jobs-connect.

Corporate members can post all their jobs or internships at no charge.

THURSDAY, MARCH 14

Room 104A
9:45 a.m.
Alaska Airlines
10:15 a.m.
Pratt & Whitney
11:45 a.m.
FedEx
1:15 p.m.
United Airlines
2:45 p.m.
Southwest Tech Ops
4:15 p.m.
Horizon Air

Room 104B
9:45 a.m.
JetPeppes
10:15 a.m.
American Airlines
11:45 a.m.
GE Aviation
1:15 p.m.
Emirates
2:45 p.m.
Envoy Air
3:15 p.m.
Pratt & Whitney
4:15 p.m.
American Airlines

Room 104C
9:45 a.m.
JetBlue Airways
10:15 a.m.
Southwest Airlines
11:45 a.m.
Atlas Air
1:15 p.m.
Cape Air
2:45 p.m.
UPS
3:15 p.m.
USDA Forest Service
4:15 p.m.
Cirrus Aircraft

FRIDAY, MARCH 15

Room 104A
9:45 a.m.
Alaska Airlines
10:15 a.m.
Pratt & Whitney
11:45 a.m.
FedEx
1:15 p.m.
United Airlines
2:45 p.m.
Southwest Tech Ops
4:15 p.m.
Horizon Air

Room 104B
9:45 a.m.
JetPeppes
10:15 a.m.
American Airlines
11:45 a.m.
GE Aviation
1:15 p.m.
Emirates
2:45 p.m.
Envoy Air
3:15 p.m.
Pratt & Whitney
4:15 p.m.
American Airlines

Room 104C
9:45 a.m.
JetBlue Airways
10:15 a.m.
Cape Air
11:45 a.m.
UPS
1:15 p.m.
Southwest Airlines
2:45 p.m.
Atlas Air

SATURDAY, MARCH 16

Room 104B
9:45 a.m.
FedEx
10:15 a.m.
United Airlines
11:45 a.m.
Alaska Airlines
1:15 p.m.
Pratt & Whitney
2:45 p.m.
Horizon Air
3:35 p.m.
UPS
4:45 p.m.
Cape Air

Room 104C
9:45 a.m.
Envoy Air
10:15 a.m.
Jeppesens
11:45 a.m.
Emirates
1:15 p.m.
Atlas Air
2:45 p.m.
Southwest Airlines
3:35 p.m.
GE Aviation
4:45 p.m.
Cirrus Aircraft
Chapter Events

WEDNESDAY, MARCH 13

WAI Chapter Reception
Sponsored by U.S. Air Force
3:30- 7:30 p.m.
Grand Ballroom
(ticket required, by invitation only)

Thursday, March 14

Chapter Leadership Workshop
Sponsored by Endeavor Air
6:11 a.m.
201A

Chapter Partnerships—Fundraise Like a Pro
Lynnde Costabile
2:30-4 p.m.
201A

Friday, March 15

How to Start a WAI Chapter
10:45-11:45 a.m.
201

Plan and Host an Outstanding Girls in Aviation Day Event
10:45-11:45 a.m.
202
WAI CHAPTERS AROUND THE WORLD

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THURSDAY, MARCH 14
1:10 p.m.
Growing and Running a Robust, Dynamic Chapter (Molly Martin, WAI outreach director and Chrissy Culver, WAI chapter relations specialist)

How to Apply for Scholarships (Donna Wallace, WAI scholarship coordinator)

Get tips on making your scholarship applications stand out.

FRIDAY, MARCH 15
2:20 p.m.
Get Involved in WAI Mentor Connect (Cassandra Bosco, WAI education and industry relations director, and Veronica Delgado, Universal Weather and Aviation vice president of global human resources)

Learn how to sign up online to become a mentor or find a mentor. Make the most of your mentorship experience by attending this session to gain helpful tips and resources.

SATURDAY, MARCH 16
10:45-11:30 a.m.
Grow Your Chapter Membership and Maximize Retention (Chrissy Culver, WAI chapter relations specialist)

Get tips to manage chapter email lists and Facebook, create members-only benefits/activities, engage members through fun activities, and manage membership lists and dues.

11:45 a.m.-12:30 p.m.
WAI # HonorTheWASP (Abby Wybott, WAI publications and research intern)

Learn about this WAI-led program, with support from TWU, to honor the graves of WASP across the nation. Make Memorial Day weekend, May 25-27, 2019, an event for all chapters to participate in.
Saturday Schedule

8-8:45 a.m.
Check-in and registration

9-10 a.m.
Career Panel

10:30 a.m.-12:30 p.m.
Activity Stations and College Fair

12:30-1:30 p.m.
Lunch and Guest Speakers

1:30-3 p.m.
Exhibit Hall Scavenger Hunt

Activity Stations

- Fly an Aircraft Simulator
- Robotics Team
- Soar With Civil Air Patrol
- Bernoulli’s Principle
- Talk Like a Pilot
- Robotic Arm Engineering
- Using Small Drones in STEM Education
- Airplane Assembly Simulator
- Foam Gliders
- Fun with 3D Printing Pens
- Manufacturing Magic
- Build and Fly Helicopters

Designed for girls ages 8 to 17, Girls in Aviation Day Long Beach is a fun-filled day planned to introduce aviation, or expand a growing interest. The girls will interact with amazing role models ranging from airline pilots to aircraft mechanics to aviation industry executives. They’ll learn about robotics, go on a navigation chart scavenger hunt, build their own styrofoam airplanes, fly a simulator, build an airport, learn to use tools by making wire bracelets, and lots more hands-on activities.

The cost for the day is $10 (which includes lunch), and attendees must be accompanied by an adult. Chaperones and parents are invited to take part in lunch for $10.

Preregistration is required. Register online at www.WAI.org/girls-aviation-day-long-beach
The WAI2019 Silent Auction Goes Online!

www.32auctions.com/WAI2019

Women in Aviation International will take the annual Silent Auction online at WAI2019. All WAI members will have the opportunity to view the 2019 auction items and read item details. Bidding starts March 7 at 8 a.m. PST and ends March 16 at 1 p.m. PDT. (note the change to Pacific Daylight Saving Time).

Why go online?
The Silent Auction is the single largest fundraiser for WAI scholarships and educational projects. By allowing all members to bid on items, WAI increases the potential to raise more funds for these important programs to encourage more females to get involved in aviation and aerospace.

How will it work?
Items are listed online at www.32auctions.com/WAI2019. Members request to join the auction and view the items. This is a sign-up process. While you’ll be able to view items for months prior to the conference you’ll only be able to bid on the items during a 10-day period just prior to and during the conference. When the auction goes live WAI will notify all members, and the auction site will notify members already enrolled.

Will items still be at the conference?
We anticipate that most items will still be available to view at the conference. The big change will be that all bidding will be conducted online.

What if I win and I’m not at the conference?
We simply ask that you pay shipping from WAI headquarters in Ohio to your location.

Will the bidders still be anonymous?
Yes, only the auction coordinators will know who is bidding on what.

3 cool things about bidding online:
• As a registered bidder you’ll be notified if you’ve been outbids.
• Attending a session during the conference or working during the auction ending time? No worries! You can set up an auto bid. You determine how much you want to spend and the program will automatically bid the minimum bid increment for you until your maximum bid has been reached.
• Hate it when you get outbid last minute? The bidding for an item will be extended three minutes when a bid is received within three minutes to closing. There is a maximum 30-minute extension.

Items are viewable now. Bidding starts March 7 at 8 a.m. PST and ends March 16 at 1 p.m. PDT. Check often: new items are added regularly.

SILENT AUCTION
Strike Up the Band!

WAI’s Jazz With Wings Band
Sponsored by Wings Financial Credit Union

THURSDAY, MARCH 14
Opening Exhibit Hall
12:30-12:50 p.m.
Hall B
Prior to the opening of the exhibit hall at 12:50 p.m. in the Convention Center Lobby in front of Hall B.

Jazz with Wings Hangar Dance
8-10 p.m.
101

FRIDAY, MARCH 15
Opening General Session
9 a.m.
Hall A
Learn more about this passionate group of aviators and musicians at www.WAI.org/wai-jazz-wings-band.

THURSDAY, MARCH 14
1-3 p.m.
Marc Himelhoch
Cockpit to Cockpit: Your Ultimate Resource for Transition Gouge

Erin Miller
Final Flight Final Fight: My grandmother, the WASP, and Arlington National Cemetery

Sarah Byrn Rickman
BJ Erickson: WASP Pilot

3:30-5:30 p.m.
Andrea Coppick
Georgia Goes to Lunch

Mary Shipko
AVIATRIX: First Woman Pilot for Hughes Airwest

FRIDAY, MARCH 15
10:30 a.m.-Noon
Erin Miller
Final Flight Final Fight: My grandmother, the WASP, and Arlington National Cemetery

Sharon Rossmark
Drone Girls and The Air Show Adventure

Marc Himelhoch
Cockpit to Cockpit

Sarah Byrn Rickman
BJ Erickson: WASP Pilot

3:30-5 p.m.
Andrea Coppick
Georgia Goes to Lunch

Women Pilots of ISA
Women Who Fly: True Stories by Women Airline Pilots

SATURDAY, MARCH 16
10:45 a.m.-12:15 p.m.
Robin Kardon
Flygirl: A Novel

Erin Miller
Final Flight Final Fight: My grandmother, the WASP, and Arlington National Cemetery

Sarah Byrn Rickman
BJ Erickson: WASP Pilot

12:15 p.m.-1:30 p.m.
Marc Himelhoch
Cockpit to Cockpit

Women Pilots of ISA
Women Who Fly: True Stories by Women Airline Pilots
Conference Information Desk Hours

**WEDNESDAY, MARCH 13**
2-6 p.m.

**THURSDAY, MARCH 14**
7 a.m.-6 p.m.

**FRIDAY, MARCH 15**
7 a.m.-6 p.m.

**SATURDAY, MARCH 16**
7 a.m.-5 p.m.

Tour Tickets Pickup
Convention Center Lobby

**TUESDAY, MARCH 12**
7-8:30 p.m.

**WEDNESDAY, MARCH 13**
8:30-9:30 a.m.
and 7-8 p.m.

**THURSDAY, MARCH 14**
7:30-8:30 a.m.

**FRIDAY, MARCH 15**
5:30-6:15 p.m.
Need Help?

Need a little assistance? Lose something? Find something? Want to contact someone in charge? Come to the Conference Information Desk in the registration lobby and a volunteer will answer your questions or help you.

After the conference, unclaimed lost and found items will be taken to WAI headquarters in Ohio. Call 937-839-4647.

Thank You!

Tour buses
Sponsored by ABM, SkyVector Aeronautical Charts, Thomas Edison State University

Conference Bags
Sponsored by United Airlines

Water Stations
Sponsored by Walmart Aviation

Transportation
Sponsored by Amazon

Badge Holders
Sponsored by The Boeing Company

Registration
Sponsored by FedEx Express

WA12019 videos
Sponsored by FedEx Express

The Daily
Sponsored by JetSuite/JetSuite X, Walmart Aviation

Media Center
Sponsored by Skydive Spaceland

Charging Stations
Sponsored by Piper Aircraft
Exhibit Hall Hours

THURSDAY, MARCH 14
1-5:30 p.m.

FRIDAY, MARCH 15
10:30 a.m.-noon (closed for luncheon)
1:30-5 p.m.

SATURDAY, MARCH 16
10:30 a.m.-3 p.m.
Next Year in Orlando, Florida

31st Annual International Women in Aviation Conference

March 5–7, 2020

Disney’s Coronado Springs Resort
Lake Buena Vista, Florida

WAI is headed to Orlando, Florida, and we want you to join us for WAI2020!

The 2020 International Women in Aviation Conference will be held at Disney’s Coronado Springs Resort, in Lake Buena Vista, Florida, March 5–7, 2020. Save the dates for next year’s three-day gathering for more mentoring, networking, and fun!

www.WAI.org